

IMAM AZHAR SUBEDAR WORK PROGRESS REPORT.

ISLAMIC ASSOCIATION OF COLLIN
COUNTY

MAY 27, 2019





PURPOSE OF THIS PRESENTATION

1. PROVIDE FULL **TRANSPARENCY** TO THE COMMUNITY ON WHERE THEIR FUNDS FOR AN IMAM IS GOING, WHILE **EDUCATING** THEM ON WHAT WORK IS BEING DONE BY THEIR IMAM
2. TO **MAKE A CASE** FOR MY NEXT STEPS AND DECISIONS IN REFERENCE TO MY JOB AS THE IMAM, TODAY.
3. TO **DEFINE THE 5 TOP PRIORITIES** THAT WE AS A COMMUNITY NEED TO TACKLE AND ADDRESS, TOGETHER, IN-SHA-ALLAH.



IMAM AZHAR WAS HIRED BY THE IACC SHURA IN
2018. HE BEGAN SERVING THE COMMUNITY ON
SEPTEMBER 1ST OF THAT YEAR.

رَبَّنَا تَقَبَّلْ مِنَّا إِنَّكَ أَنْتَ السَّمِيعُ الْعَلِيمُ



EMPLOYMENT TIMELINE

- CLOSING IN ON **9 MONTHS** OF EMPLOYMENT
- **38 WEEKS** AND **2 DAYS**, TODAY
- I WORKED **6 DAYS** A WEEK FOR **29 WEEKS** (one day off)
- **7 DAYS** A WEEK FOR THE LAST **9 WEEKS** AND COUNTING (I HAVE NOT HAD A SUNDAY OFF SINCE MARCH 25TH, 2019.)
- I TOOK A **1 WEEK** VACATION IN JANUARY



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- DIVORCE

- TOP 5 PRIORITIES FOR OUR COMMUNITY
- 2019 VISION PROGRESS
- 2020 PROJECTS IN THE PIPELINE



A Month by Month breakdown by category.


EMPLOYMENT HOURS

I HAVE A 40 HOUR WORK WEEK SET AS BASE FOR MY SERVICE AGREEMENT.

(This does not include personal work ex. Podcast or my projects, done at the masjid)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
173 / 160	197 / 160	127 / 160	163 / 160	149 / 160
FEBRUARY	MARCH	APRIL	MAY	TOTAL
151 / 160	169 / 160	226 / 160	(1ST - 25TH) 218 / 144	1,573 / 1,424 (+149)

PRAYERS PERFORMED MONTHLY



I was responsible to lead **12 prayers** ($\frac{1}{3}$) a week for **6 months**,
10 prayers a week thereafter for the next **six months**.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
60 / 48	55 / 48	29 / 48	39 / 48	38 / 48
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
36 / 48	35 / 40	38 / 40	47 / 30	377 / 398 (-21)



RELIGIOUS COUNSELING

QUESTIONS AND CONCERNS PERTAINING TO RELIGION OR ADVICE SOUGHT IN LIGHT OF THE RELIGION. THESE WERE UNSCHEDULE MEETINGS AND DISCUSSIONS.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
33	53	39	63	45
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
51	39	54	109	486



PASTORAL COUNSELING

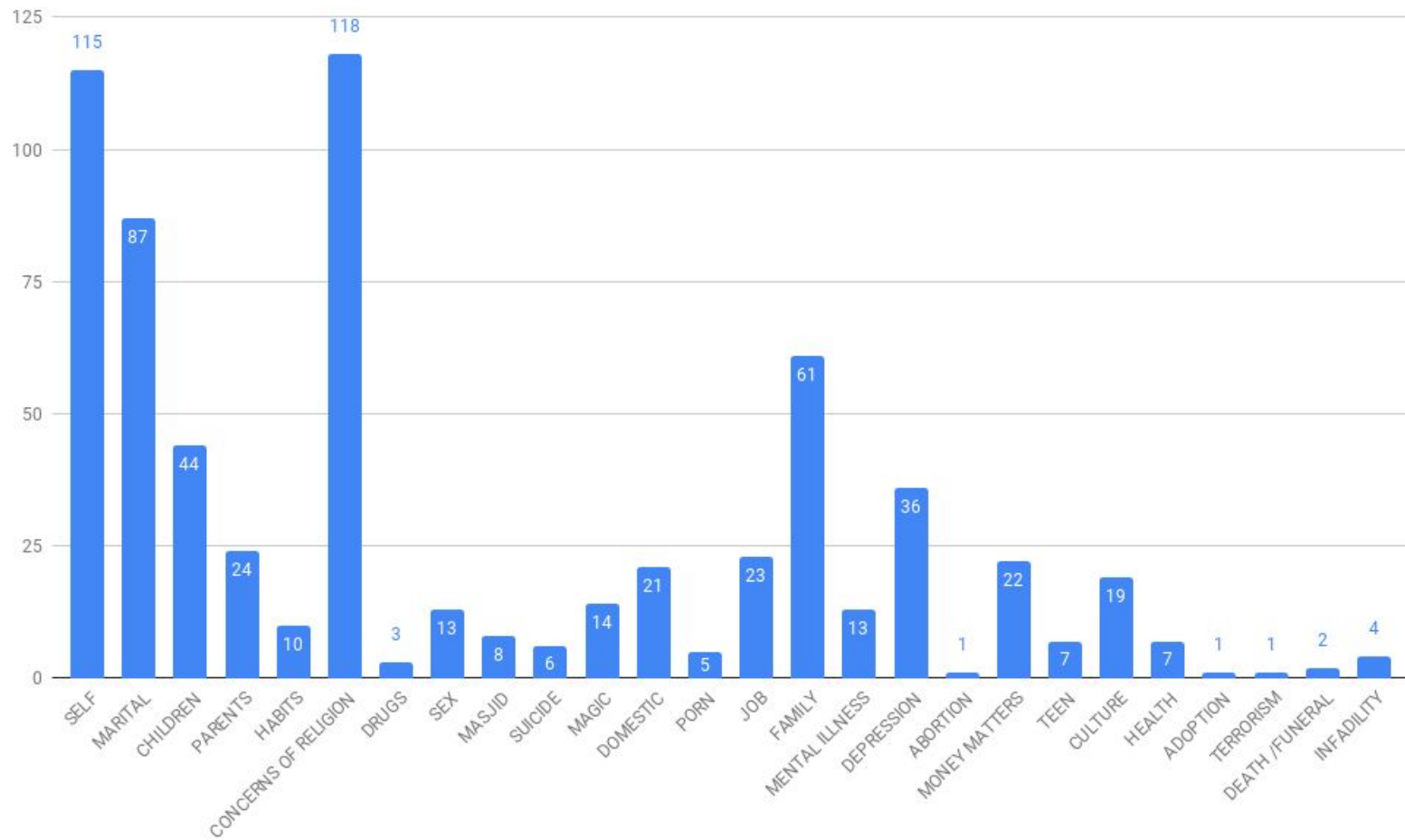
Closed door CONFIDENTIAL counseling sessions with Community members by appointment ONLY, which requires time and attention to understanding and devise a solution for the problems they brought to me, or to refer them to someone that could help them further.

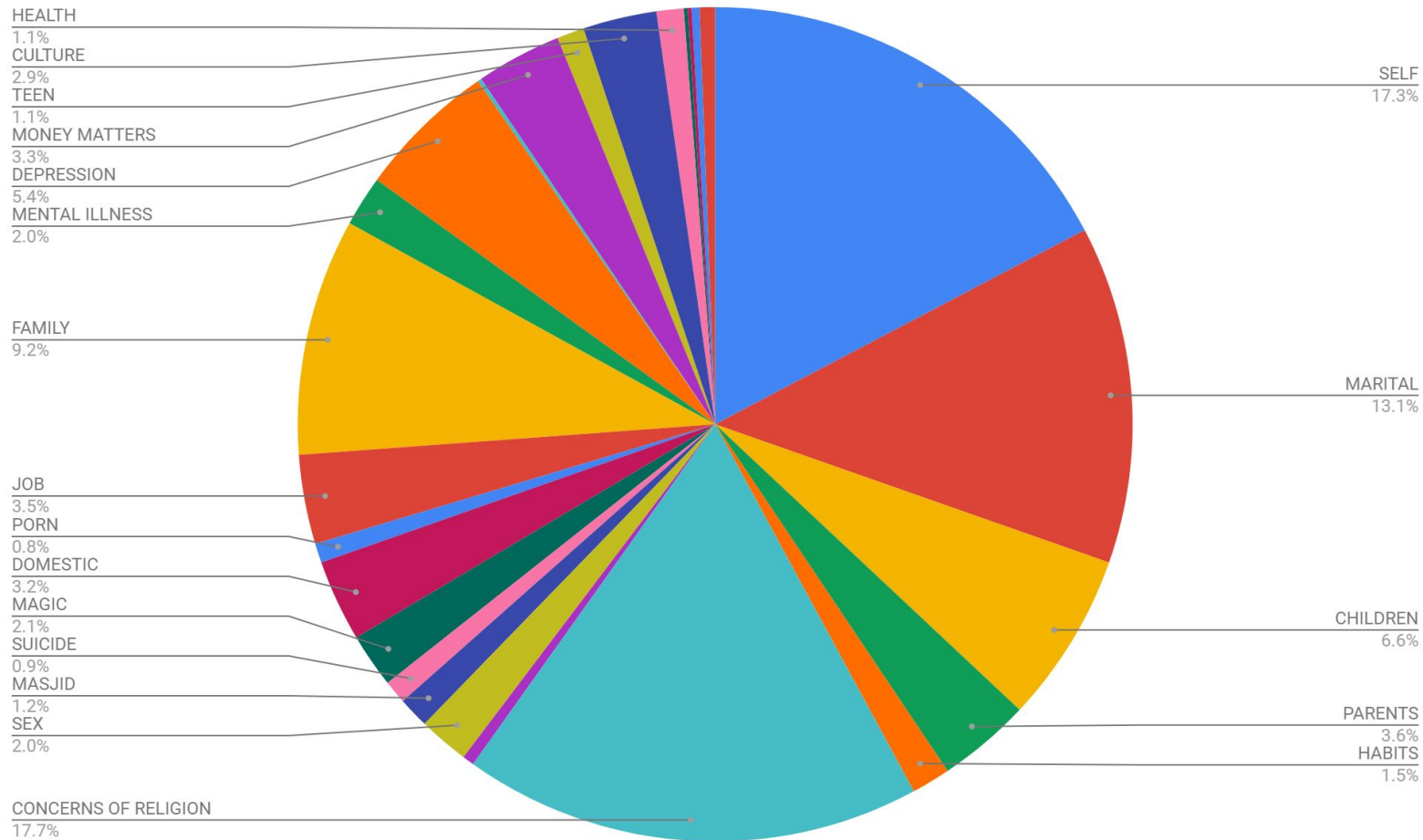
PASTORAL COUNSELING DATA

(IMAM WILL NO LONGER TAKE WALK-INS, OR MORE THAN 4 CASES A WEEK.
BACKLOG WILL BE REROUTED TO OTHER SCHOLARS)

TOTAL CASES	TOTAL PEOPLE	TOTAL NO. ISSUES	TOTAL TIME
180	198	665	146 HOUR 45 MIN.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
24 / 21:30	22 / 17:30	15 / 12:00	16 / 13:45	26 / 18:00
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
21 / 14:30	23 / 22:30	20 / 16:30	13 / 10:30	180 / 146.75







CLASSES

(KHATIRA -2, LADIES CLASS, TARBIYAH CLASS, TEEN CLASS, WAVES, RAMADAN CLASS, MONTHLY HOLISTIC CLASS. ALL WHICH REQ. PREP. TIME)

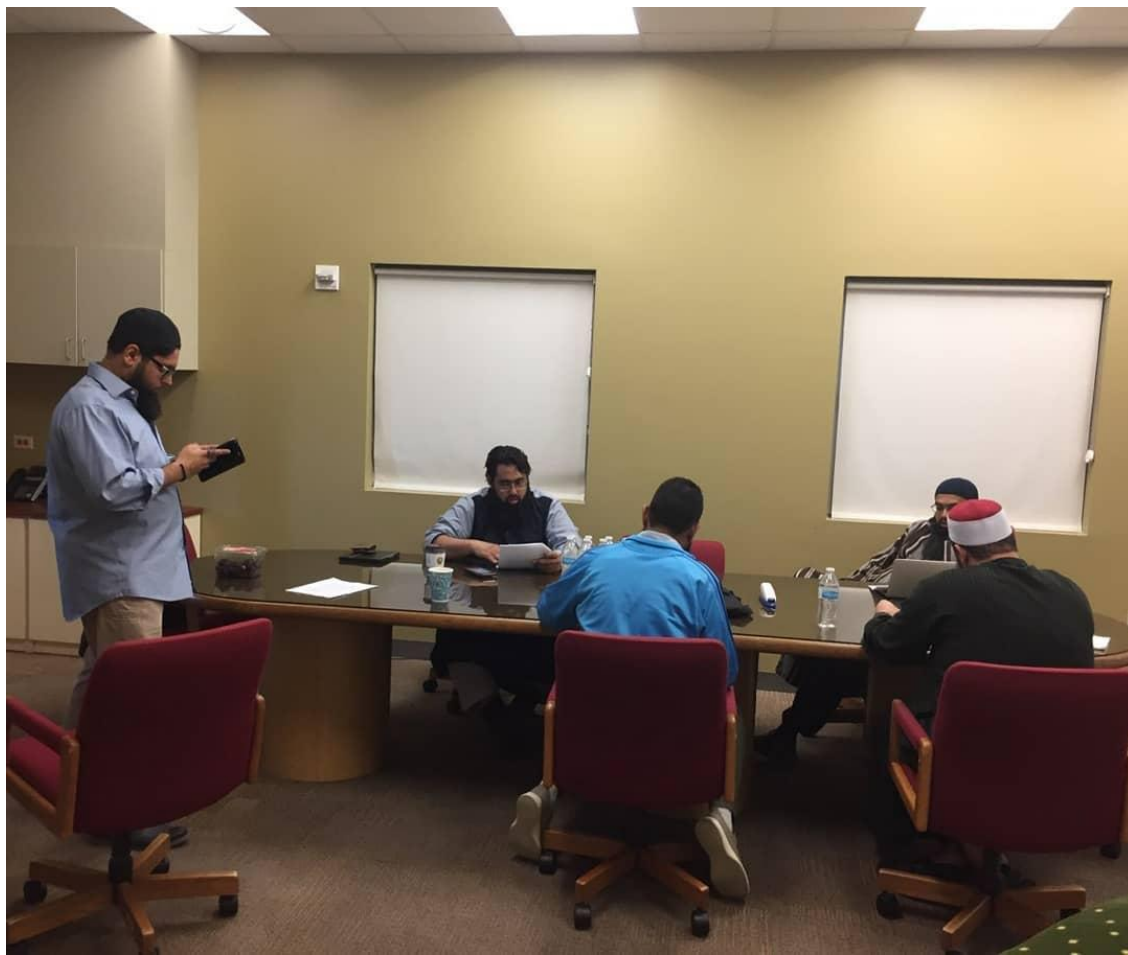
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
20	28	17	21	19
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
18	14	15	33	185

MEETINGS: (Masjid, Comm., Strategy, Interfaith, etc.)

I MADE CONTACT WITH **36** CIVIC / COMM. LEADERS, AND **35** CLERGY MEMBERS
LOCALLY, & **47** INTERNATIONALLY.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
16	24	21	34	43
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
32	44	38	27	279

WORKING WITH OUR COLLIN COUNTY IMAM'S



AND
DFW
IMAM'S



OUR
YOUTH
&
OTHER
YOUTH



MEETINGS WITH RELIGIOUS LEADERS IN THE AREA



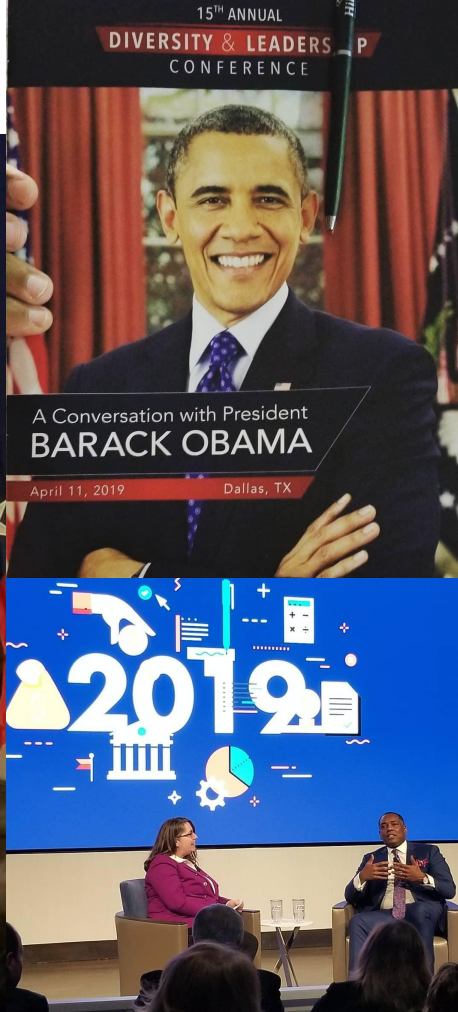
EVENTS



(Religious events, community events, I.F events, Civic engagement, etc. Events in which our community is represented and religion is presented.)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
6	14	11	12	16
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
8	14	30	16	127

CIVIC ENGAGEMENT



INTERFAITH



INTERFAITH



INTERFAITH DIALOG (COVERED BY THE DALLAS MORNING NEWS)





www.dallasnews.com



DALLAS

DEC 4

‘That’s why Dallas is stuck’: Faith leaders vow to take action to address police accountability, inequality



Cassandra Jaramillo, Staff writer



Joining Wilson and Waters were local faith leaders Pastor Richie Butler, Pastor George Mason, Rabbi Nancy Kasten, Pastor Michael Waters, Imam Azhar Subedar and Pastor Neil Cazares-Thomas.

Following the death of Jean and the July 7, 2016, ambush that left five police officers dead and others wounded, the leaders said it was time to speak out and help the city heal.

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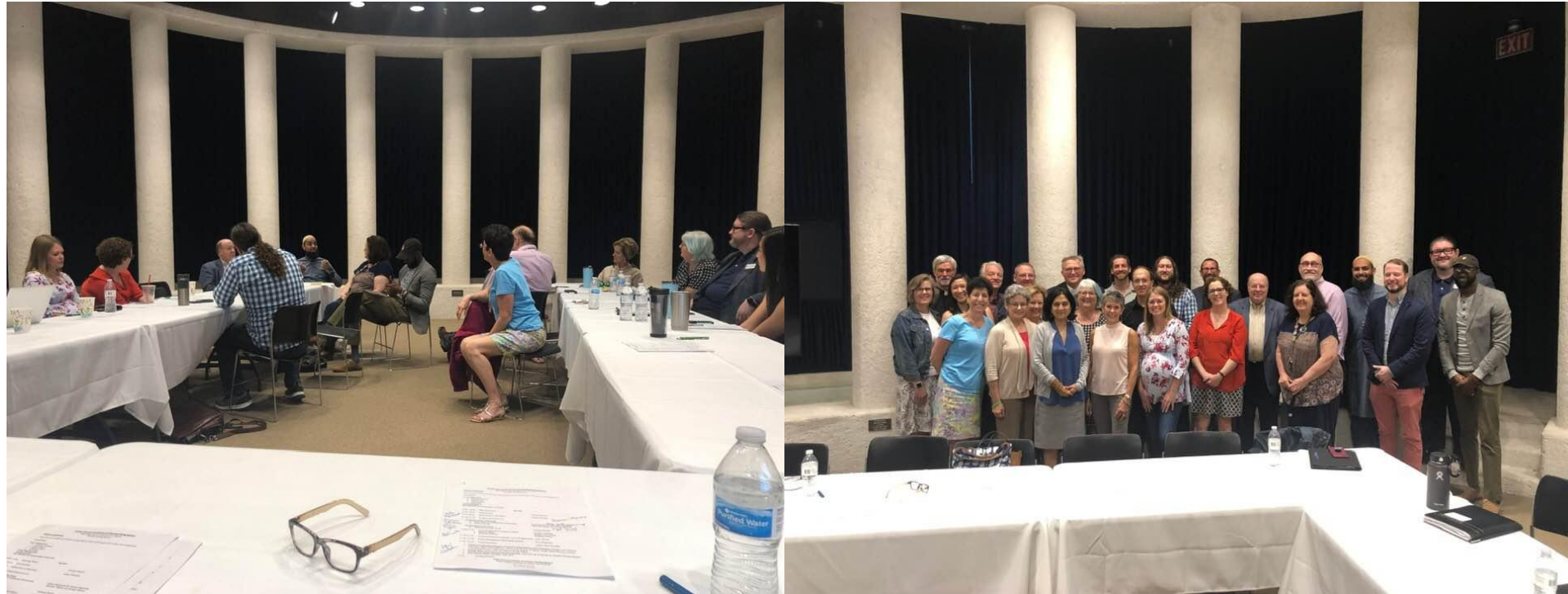
The group also talked about the need to address rising Islamophobia, homophobia and anti-Semitism. Imam Azhar Subedar, with the Islamic Association of Collin County, said the faith leaders can't only rely on elected officials to create policy anymore.

“I believe [faith leaders] can be the change within the community,” Subedar said. “We don’t have to wait until the next election.”

 VIEW COMMENTS



INTERFAITH (FAITH FORWARD DALLAS @ THANKSGIVING SQUARE.)



INTERFAITH OUTREACH



NOVEMBER 1ST TILL 8TH.



PARLIAMENT OF
THE WORLD'S
RELIGIONS,
TORONTO, CANADA

REPRESENTING OUR COMMUNITY WHILE EDUCATING HUMANITY. IN OUR SCHOOLS (MSA, RICE MIDDLE)...





AT OUR CENTER...











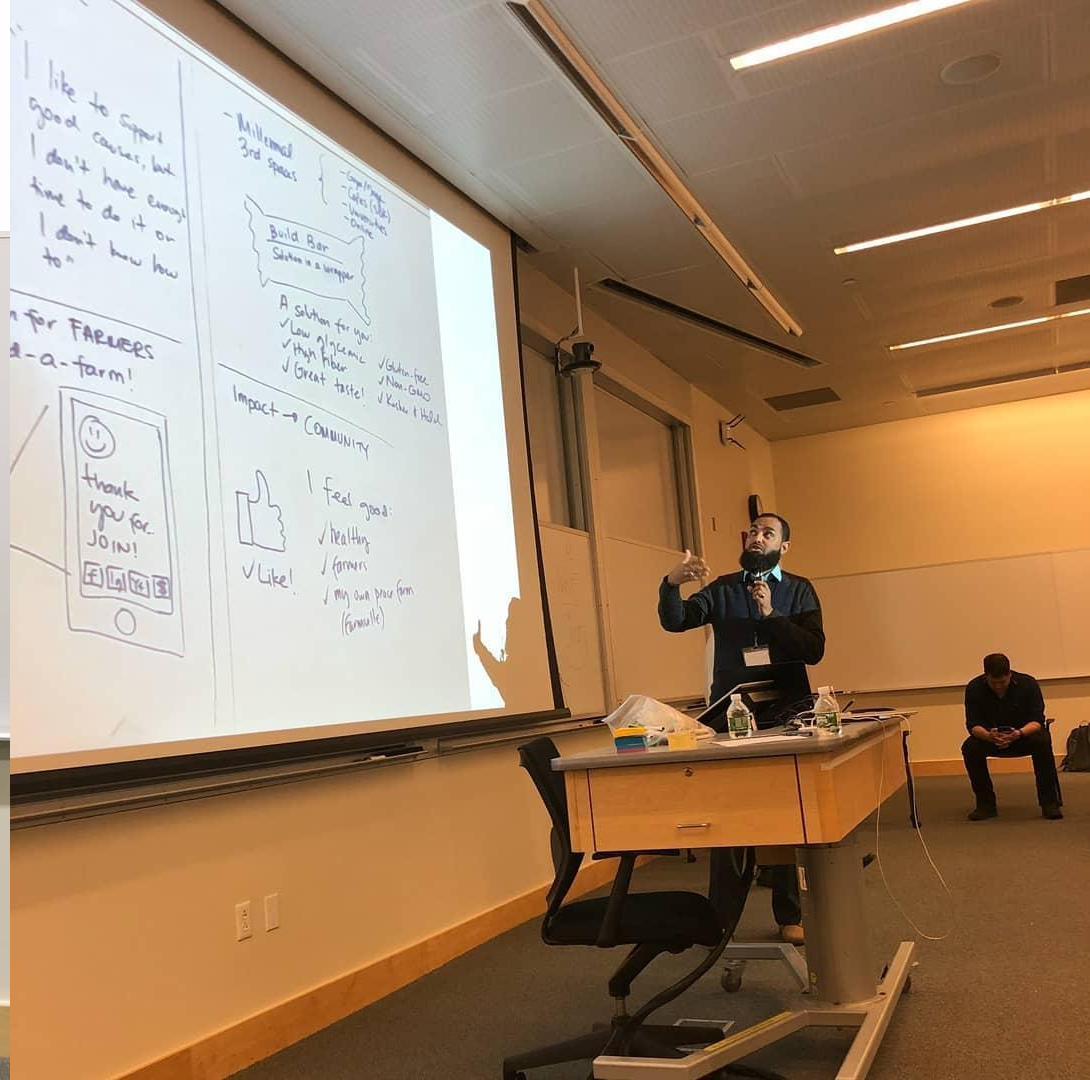
EDUCATING ONE BY ONE AND GROUP BY GROUP (SMU)



ANNUAL NEIGHBOR LUNCHEON

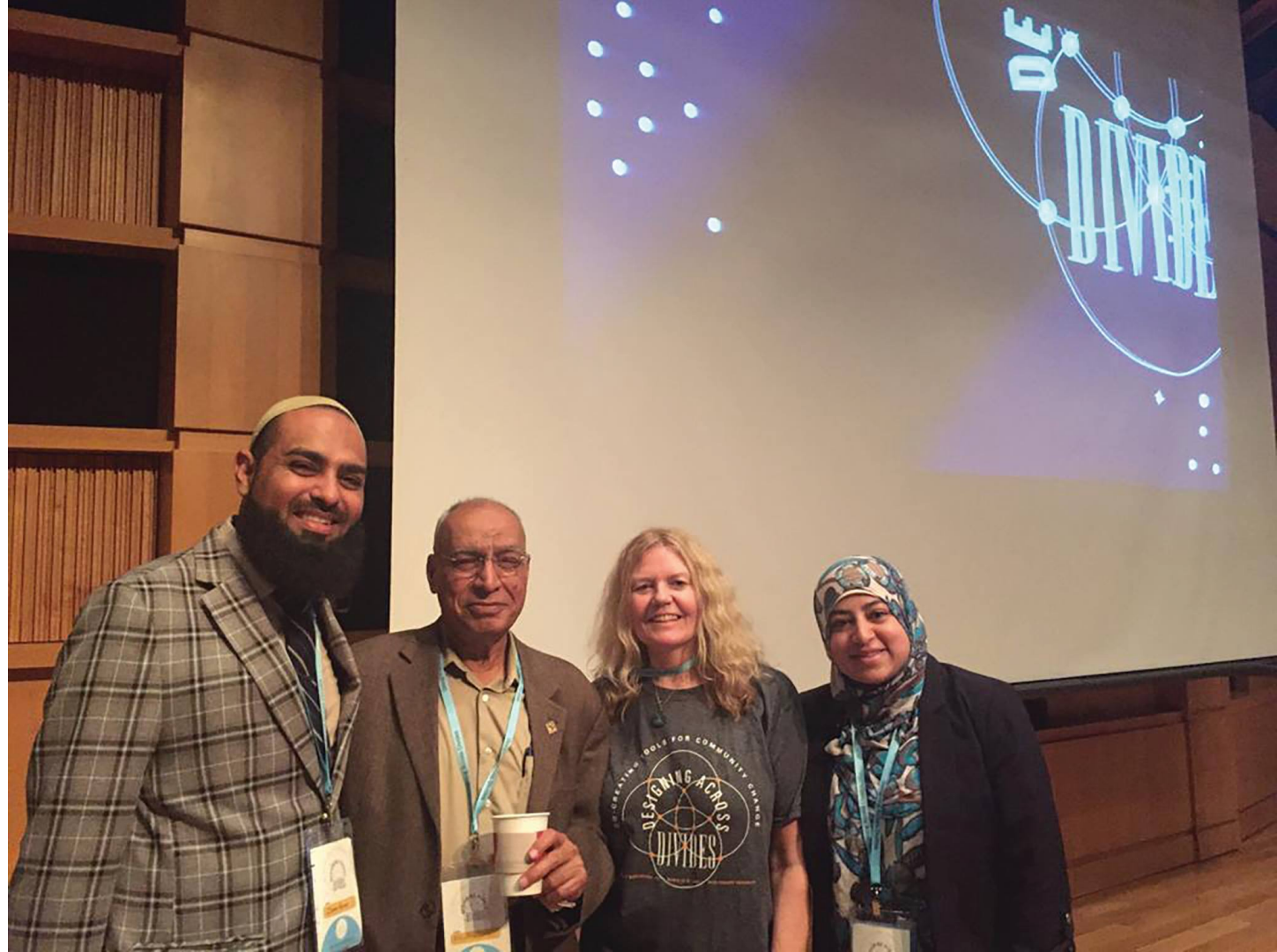


COMMUNITY OUTREACH: MIT



UNIVERSITY OF WEST VIRGINIA





UCF
ORLANDO,
FLORIDA



NATIONAL DAY OF PRAYER.

DOWNTOWN DALLAS

CITY OF PLANO





STANDING WITH OUR NEIGHBORS AND OUR WORLD DURING DIFFICULT TIMES

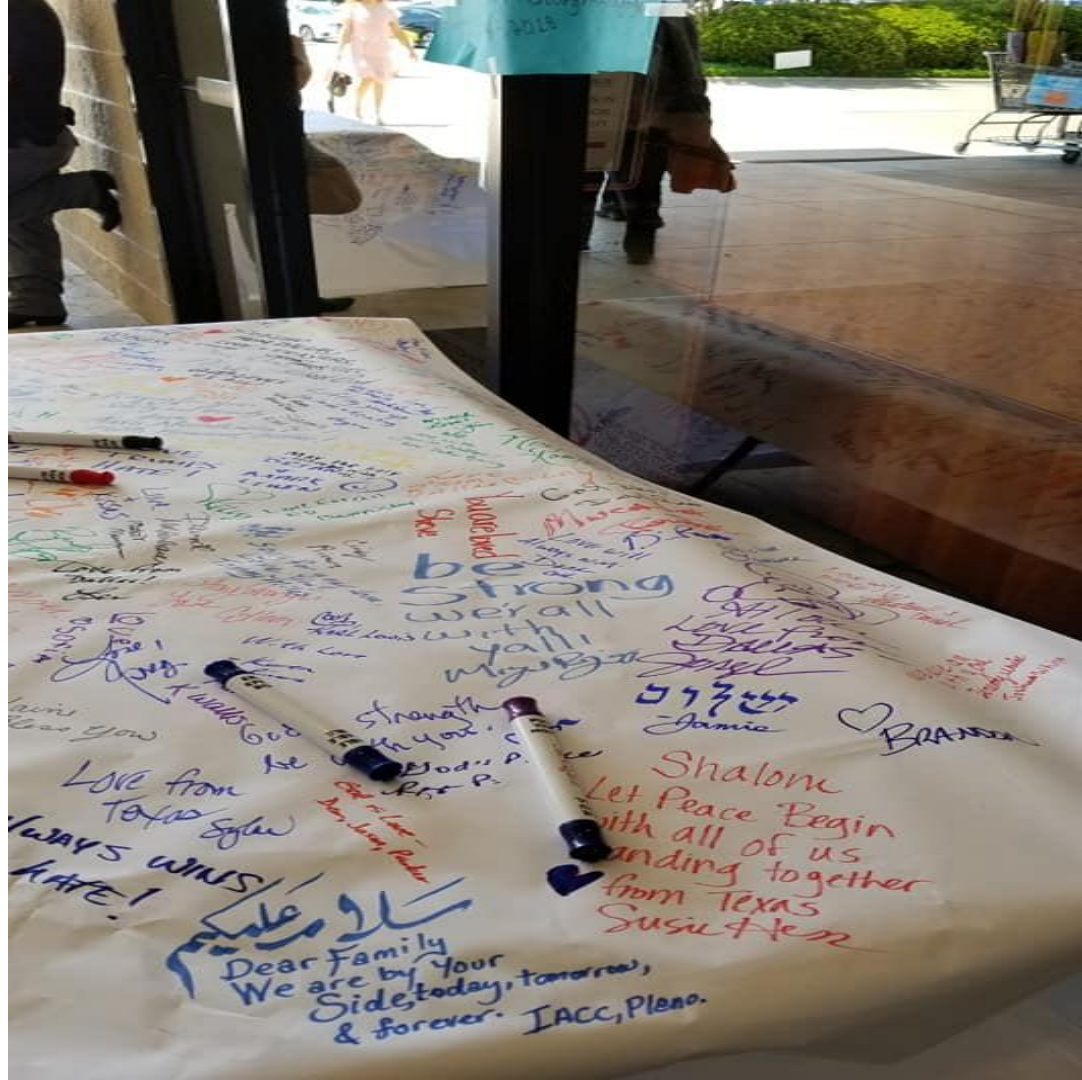


JUST AS
OUR
NEIGHBORS
COME
TOGETHER
AND STAND
BY OUR
SIDE
DURING
OUR NEED...



IACC COMMUNITY MESSAGE SENT TO:

- CHRISTCHURCH
- SRI LANKA
- PITTSBURGH
- SAN DIEGO



EMAIL CORRESPONDENCE



(SOLELY IMAM, MASJID, COMMUNITY EMAILS TO MASJID/PERSONAL EMAIL.
SPAM, PERSONAL, OR NEWSLETTERS ARE NOT COUNTED IN THE NUMBERS
DESCRIBED, BELOW) EXPECT A 48 HOUR DELAY IN GETTING A RESPONSE.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
81	212	337	336	421
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
396	684	743	417	3,627

PHONE SUPPORT

- CELL, GOOGLE, OFFICE.

(CALLS PERTAINING TO MASJID, ISLAM, RELATED TO ME AS IMAM ONLY.)

EXPECT a 24 HOUR CALL RETURN WINDOW OUTSIDE OF RAMADAN, 72 IN IT.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
19	69	47	107	91
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
74	101	119	84	711



TEXT / Social media CORRESPONDENCE

-W.App, Messenger, Text (personal cell and Masjid number)

Does not include personal messages or work chats in the count.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
32	526	505	379	788
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
1106	1397	2280	1707	8,720



JANAZAH PRAYERS

LEADING THE PRAYER AT IACC. I ATTENDED A BURIAL TWICE (2)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
2	1	0	3	1
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
1	0	0	1	9



SHAHADAH

(SHAHADAH GIVEN TO CONVERTS AT IACC)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
1	1	0	1	0
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
0	1	4	2	10





SOCIAL EVENTS

(DINNERS & DA'WATS AT COMMUNITY MEMBERS RESIDENCE / VENUES)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
8	7	6	4	2
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
3	2	3	3	38



HOSPITAL VISITS

(VISITED COMMUNITY MEMBERS IN THE HOSPITAL FOR DUA & SUPPORT)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
0	0	0	0	1
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
0	0	1	0	2



NIKAH / DIVORCE

(OFFICIATING NIKAH CEREMONIES AT IACC OR OUTSIDE LOCATIONS)

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
0	2	1	0	2
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL
1	3	2/1	1	11/2



What are the top 5 priorities for our community according to my analysis?

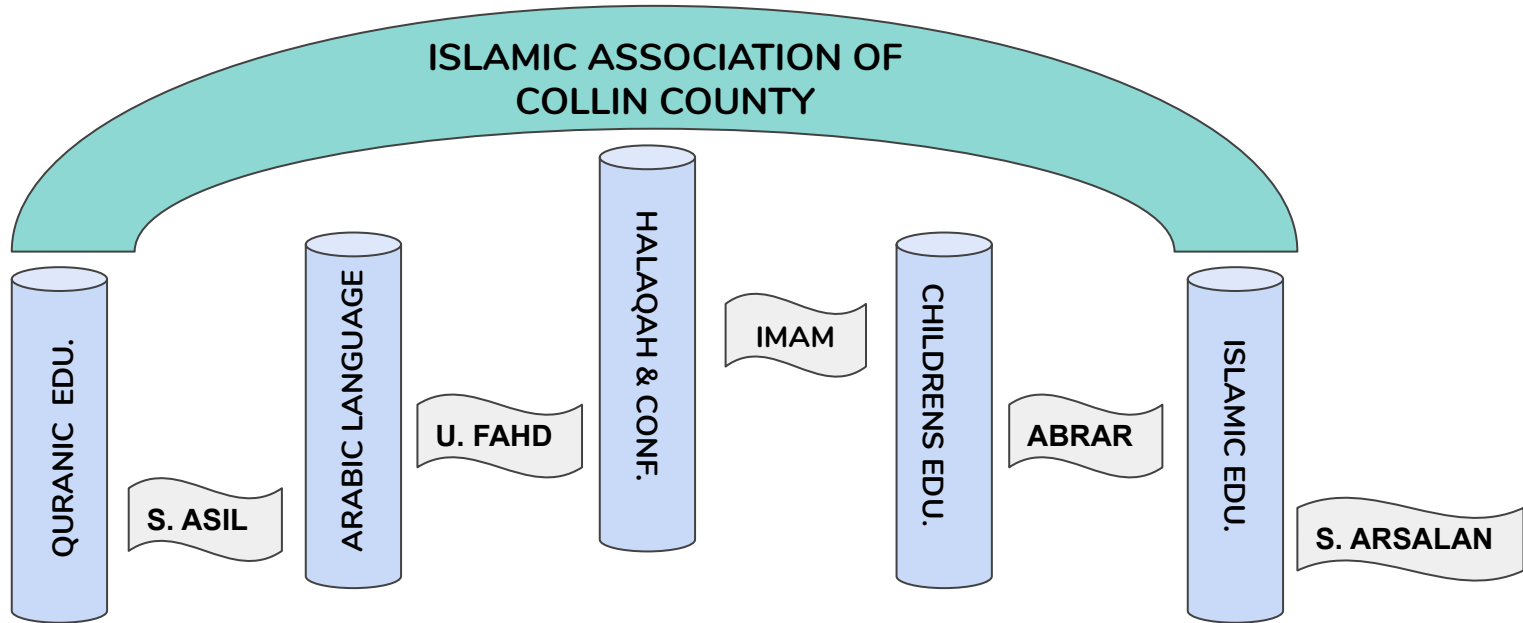
1. Community healing and Development
(Family structure is weak and crumbling)
2. Mental Health (Individual help is a need of the hour)
3. Civic engagement (Leading with leaders that lead alongside us)
4. Interfaith & Outreach (Teaching and Representing)
5. Community involvement (Involvement and participation)



2019 Vision Progress Report

1. EDUCATION
2. OUTREACH
3. YOUTH
4. SHURA
5. SOCIAL MEDIA

EDUCATION RESTRUCTURING



By **June 3rd**, if an email of **who you are, what are your qualifications, what are you teaching (curriculum), and what is the end result OF YOUR COURSE** is **not received**, your class will be **shut down for good**.

Seniority, student number, age of your program is irrelevant.

Upon receiving the email, the respective parties will vet the viability of your program and make a decision, accordingly. We thank you for your understanding and cooperation as we perfect our current system, iA.



2020 VISION ITEMS, IA.




1. EXPANDING OUR SPECIAL NEEDS PROGRAM STRUCTURE
2. EST. A CONVERT HUB FOR EDUCATION & EMPOWERMENT
3. DEVISE A BLUEPRINT FOR OUR FULL-TIME LEADERSHIP DEVELOPMENT PROGRAM
4. BEGIN A MENTORSHIP CIRCLE.

TAKEAWAY

1. SIGN UP TO BECOME A VOLUNTEER AT THE KIOSK
2. SEND US YOUR CLASS INFO., EVEN IF IT IS TEACHING ONE STUDENT
3. SIGN UP FOR MY HOLISTIC CLASS, STARTING IN SEPTEMBER IA.

JOIN ME FOR
HAJJ, IA.

THIS IS A
PLANO MASJID
GROUP AND IT
LEAVES FROM
DALLAS **DFW**
AIRPORT.



HAJJ 2019
WITH
IMAM AZHAR SUBEDAR

ISLAMIC ASSOCIATION
OF COLLIN COUNTY
PLANO MASJID

August 1/2nd to August 16/17th; Madinah First
Embark on a spiritual journey under the supervision of
Imam Azhar Subedar.

NO AZIZIYA

- Hotel Rooms available before, during and after Manasik
- AIRCONDITIONED Mina Tents (Sheetrock Walls) in North American Area.
- Ziyara tour provided in Madinah by English speaking guides.
- Door to Door bus service from Mina / Arafat / Muzdalifa.


Very Limited Seats Available

Whats Included	Whats Not Included
Round Trip Airfare Breakfast & Dinner at Hotel Ihram for Men / Backpack / Luggage Tags	Zabiha / Sacrifice \$150 5% VAT + 5% Municipal Tax (\$600) Hajj Visa Fee \$490 (Increased in 2019)

Price (Per Person)

QUAD (4 PPL IN 1 ROOM)	\$8,995
TRIPLE (3 PPL IN 1 ROOM)	\$10,895
DOUBLE (For Couples ONLY)	\$11,995

For More info
www.meaningfulhajj.com/PlanoMasjid
Email : meaningfulHajj@gmail.com
or call
Br. Yasir Siddiqui : 469-706-9888



Imam Azhar Subedar



جزاکم اللہ خیرا



SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
FEBRUARY	MARCH	APRIL	MAY (1-25)	TOTAL