## Nafiskhan Pathan

**Job Title/Profession:** Director FICO Solutions

### IACC community member for over 10 years

**About Me:** living with amazing, loving, caring, beautiful family of five including my wife Irfana, daughters Ambreen and Bushra, and son Faraj

- Love and proud to be part of IACC since 1999
- 1999 to 2008 for 9 years Volunteered in Sunday School
- 2009 to 2012 for 4 years as IACC Shura member

- 2013 to 2016 for 4 years in various capacity at IACC
- 2017 to Current Humble Lead
  Volunteer and part of IACC Shura

I feel the biggest issue facing the Muslim community is: outside our own community, Islamophobia, and within our own community, mental health. We can pursue to solve both these issues by:

- Being tolerant and patient
- Introducing discussion on this topic in our Interfaith event
- Guiding community to inform any incident to Law Enforcement
- Guiding community to engage and take their civic duty responsibility seriously

My short-term vision for IACC: my vision for IACC is around four core values: Spirituality, Leadership, Service, and Community. In the next two years, we can achieve the following through these four core values:

- Continue to build our community that is spiritually active
- Provide Islamic education for all segments of the community
- Engage with our society through outreach and civic engagement
- My long-term vision for IACC: my vision for IACC is around four core values: Spirituality, Leadership, Service, and Community. In the next 10 years, we can achieve the following through these four core values:
  - Continue to build our community that is spiritually active
  - Shaping next generation leaders
  - Create spaces for youth and young professionals
  - Impart Islamic education for all segments of the community
  - Engage with our society through outreach and civic engagement

- Standing in solidarity with your own community and non-Muslim community
- Addressing mental health issues from the pulpit
- Scheduling Ongoing programs by counselors/scholars on mental health
- Build a community that will inspire current and future generations of Muslims
- Create women-friendly environment
- Build a community that will inspire current and future generations of Muslims
- Create women-friendly environment
- Create resources to build truly inclusive community
- Enable the community to fulfill its responsibilities and contribute to the betterment of the society

### You should choose me as your Ameer because:

- I bring leadership and management skills with over 20 years of volunteer experience in different capacity to run an esteemed organization like IACC
- I always keep interest of IACC as an organization and the community to my heart in any decision-making process
- And I will always believe in Allah (SWT) and his Prophet Muhammed (PBUH) and the Qur'an and Sunnah



## Shakeel Ahmed

Job Title/Profession: Civil Engineer

## IACC community member for over 10 years

#### About Me:

- Current Assignments: Leading IACC Construction and Social Services Committee
- Prior Roles: Shura members for two terms, General Secretary, FBI Liaison, and Committee Chair for: Construction, Operations, Human Resources, Social Services,
- Served as Program Director and Director of Readiness with American Society of Military Engineers
- Fellow American Society of Civil Engineers

## I feel the biggest issue facing the Muslim community is:

- Internal: teach Muslims to ensure that the religious texts are not taken out of context
- External: conduct programs to educate community at large with the true Islam
- · Academia: engage Texas Education Academy and local school and colleges on teachings of Islam
- Coalition: engage local government and others to ensure cooperation

### My short-term vision for IACC:

- Provide resources to Imam and IACC teachers to serve community
- Secure funding for maintaining IACC operations
- Complete IACC construction and cemetery projects
- Engage young professional in IACC committees in responsible roles
- Streamline programs with local organizations for providing services
- Engage City and School for the safety and welfare of Muslims

### My long-term vision for IACC:

- Common Good: volunteer in the welfare of community members regardless of their faith
- Succession: prepare next generation for leadership roles at IACC
- Leadership: produce scholars and leaders who can shape the future growth of Islam and welfare for all
- Coalition: engage Authorities in building relationships to ensure welfare of Muslims

### You should choose me as your Shura Member because: Look for candidate who:

- Provides unbiased services to IACC community with no conflict of interest
- Can be trusted with IACC assets
- Keeps community united and strong

- Has experience of operating and executing with decision-making capabilities
- Communicates and collaborate with IACC's diverse community
- Has positive attitude with a commitment to deliver



## **Anwar Dissi**

Job Title/Profession: Service and Account Manager at Juniper Networks

## IACC community member for over 10 years

**About Me:** Alhamdulilah, I have been a regular at Plano Masjid since 2002. It is a great blessing from Allah that I have been a member in several committees. The last committee I was on is the Imam Search Committee and with the guidance of Allah, we were able to select a great Imam, alhamdulilah.

I feel the biggest issue facing the Muslim community is: we are so fragmented as Muslims in the US.

- I will be focusing on our unity at all levels within our Masjid with other Masajids in Collin County and within our community.
- We need to be speaking with one voice especially, now with all the elections which will affect all of us as Muslims in this country



My short-term vision for IACC: there are a lot Muslims within our community that do not go to a Masjid, I would like to work with the future Shura Imam, Resident scholars and other to put programs in place to attract more Muslims especially Youths; this part of the unity theme i will be advocating for.

My long-term vision for IACC: I would love in ten years to have all or most of the Shura members be of the youth who were born in the US and not just immigrants like me. This means we need to work on future leaders and the youth who can lead this community for future generations.

You should choose me as your Shura Member because: I love this house of Allah and I would love to seek the pleasure of Allah by serving the house of Allah.

Please if you think other candidates are more qualified than me please do not hesitate to select them. We all need to make sure our Masjid is in good faithful hands.

# Shakeel M. Farooqui

Job Title/Profession: Director Research & Development, Fabgennix Int. Inc.

## IACC community member for over 10 years

**About Me:** Married to my wonderful and supportive wife Shiru, together we have 4 children. My formal degree is in Molecular Biology and I direct R&D division at Fabgennix. Our association with masajid in different places we lived had always been pleasant, whether as congregant or Shura/Board Member.

I am a fiscal conservative with Islamic values that are inclusive and lie somewhere in the middle of the spectrum.

I strongly believe that we should work towards making IACC financially self-sufficient.

I feel the biggest issue facing the Muslim community is: Islamic/moral values; in my opinion lack of these values is the basis of all the problems we have around us. We all have lapses in this area, some minor others more serious.

In order to instill these values in to community at large, we as persons, and more importantly our scholars, should play as a role-models. Lectures and unidirectional talks are fine but a more comprehensive hands-on and interactive workshops in "informal settings" will demonstrate a better understanding of these characters. These training exercises can be organized or can be spontaneous when and where ever we see Islamic values are compromised.

### My short-term vision for IACC:

- Financial independence from donations and "annual fundraisers"
- Initiate revenue generation fixed assets projects that will support IACC on perpetual basis for years to come

## My long-term vision for IACC:

To strengthen the "Collin County Consortium of Masajids," CCCM. This umbrella organization will share the common interest projects of all Collin County masajids like, capital assistance program, cemetery, lectures by outside and local scholars, sports and academic activities, publications, etc.

You should choose me as your Shura Member because: when I will cast my vote and I see if someone who can serve our community better than myself, I will vote for that person. I am sure most of the candidates will have this capacity and they should be selected without bias.



## Maruf Hossain

Job Title/Profession: Electrical Engineer

## IACC community member for 2 to 5 years

**About Me:** we moved to Plano about 5 years ago. It is because of IACC decided to live here close to the masjid and take advantage of different programs that the masjid offers. As an active volunteer of this masjid, I enjoy interacting different people and enjoy attending different program offered by this masjid.

I feel the biggest issue facing the Muslim community is: unity. By following our religion properly if we can unite our whole community. We can function better by helping each other. We know there is always some place we can go, so the main purpose would be to create a welcoming environment



My short-term vision for IACC: one united community, everybody is welcoming, welcomed, and feel as if it is their second home. Still today many, many of our fellow Muslim brothers or sisters do not feel that they are welcomed.

My long-term vision for IACC: my long-term vision is to have a center which is for everyone. A center that is equipped with high technology in every single section. Every person, from kid to senior citizen will feel attraction to come to our center

You should choose me as your Shura Member because: I have been a volunteer at this masjid for several years. I will continue volunteering even if I am not elected. People can choose me as their next Shura member if they feel I am better fit. Being an active volunteer at this masjid for several years, I think I can serve our community better if I am in Shura.

## Shams Islam

Job Title/Profession: Delivery Manager at South West

## IACC community member for over 10 years

**About Me:** Married, wife's name is Faiza Shams, she is also a volunteer at IACC. We have three kids: two boys and a girl. I have been involved in the Masjid since we were in the Mussalah, I have been a volunteer handling traffic on jummaha, Eid, and also during Ramadan events. I have served as a Shura member for four years.

I feel the biggest issue facing the Muslim community is: our youth are facing challenges at home and school. We need to choose professionals properly trained to deal with the issue.

Families also face marital issues and the issues should be handled professionally. An imam may not be the right person to provide a holistic counselling solution.

## My short-term vision for IACC:

- Youth Director with counselling experience
- Professional counselor for families, this can be a shared resource with other masajids

### My long-term vision for IACC:

- The Masjid needs to be self-sufficient and generate enough income to offset most of the expenses
- My effort will be to fully own the shopping strip in the next 5 years
- · Strengthen ties with neighbors and religious communities in Collin County and the wider DFW area

You should choose me as your Shura Member because: I hope to be their voice in Shura and I hope to do what is in the best interest of Majid and the community insha'Allah...



## Mona Kafeel

Job Title/Profession: COO at Texas Muslim Women's Foundation

IACC community member for over 10 years

#### About Me:

- My household has my husband and I, our two kids, & parents-in-law
- I serve on Senior Advisory Board to Plano Mayor & City Council
- Board member for the Public Policy Commission of Texas Council on Family Violence
- 11 years at Texas Muslim Women's Foundation, a non-profit that serves women and their families through social services, education and outreach; this includes serving IACC & other Masajids
- Alumni Leadership Plano & American Muslim Civic Leadership Initiative



I feel the biggest issue facing the Muslim community is: many social issues, one is senior or elderly care. Many Muslim households have multiple generations living together. I would like to offer programs to keep seniors engaged in the community. They all offer expertise, experience and wisdom and feel valuable and productive when they contribute.

My short-term vision for IACC: being in the Senior Advisory Board with the City of Plano, I have a unique perspective on what resources city offers for seniors. I would like to build on current IACC programs for seniors, connecting them to external resources and bringing the voice of Muslim seniors to the Mayor and Plano City Council.

My long-term vision for IACC: insha'Allah, having a community center for seniors, providing a platform where they get together for group activities across age groups, feeling engaged and empowered. This would also include guiding and mentoring the youth.

You should choose me as your Shura Member because: other than running specific programs, over the years, I have networked extensively with the DFW community leaders with outreach programs and interfaith activities. I bring wealth of experience and resources making me a well-placed person to be the voice for IACC in the DFW area.

## Hussain Kedwaii

Job Title/Profession: Business Owner

## IACC community member for over 10 years

**About Me:** married with two boys and living in Plano since 1990. Served IACC as Shura member for four years, as Ameer for two years and was on various committees; the last one was the Imam Search Committee. In addition to IACC, I also served on the boards of Furgaan Foundation and Good Tree Academy

I feel the biggest issue facing the Muslim community is: the lack of support for community members. Plano masjid has improved a lot in services provided to the community members but there is still an opportunity to do more

## My short-term vision for IACC:

- Working with the Imam and Resident Scholar to increase the emphasis on spiritual education
- Build a support structure for people who need help but may not qualify for zakat.
- Start a small business incubator to encourage and support community members to be able to start a small business and be successful

## My long-term vision for IACC:

- Establish small business incubator
- Establish scholarships for nontraditional degrees to encourage kids to try other subjects than business, engineering and medicine.
- Establish continuing education for kids who finished Hifz program and would like to continue on Islamic education

You should choose me as your Shura Member because: N/A



## Manzur Mahmud

Job Title/Profession: Engineering Program Manager

## IACC community member for over 10 years

**About Me:** I live in Plano with my wife, three children and parents. Allah SWT has blessed me to serve IACC in various capacities: as Ameer, Shura member, Committee Chair, etc. I also do volunteer work at my place of work. I am also involved with charities, such as NABIC, Spaandan-B, JDRF, United Way, Arlington Life Shelter, Sabrina Memorial Foundation, UTD BSO, and Spreeha.

I feel the biggest issue facing the Muslim community is: our children and youths are facing many issues, such as identity crisis, generation gaps, and mental health. I will make this masjid children-and-youth-friendly by adding programs that will help them overcome these issues.

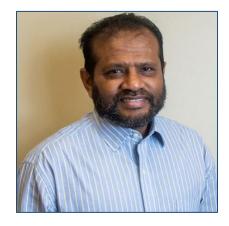
## My short-term vision for IACC:

- Create an "Open Arm Open Door" environment for everyone
- Achieve financial self-sufficiency and sustainability
- Involve the community, especially the youth, in various volunteering projects
- More civic and interfaith engagements
- Comforting place for our respected elderly members
- Start the "Green Initiative"
- Take Tagwa Seminary to the next level

My long-term vision for IACC: Insha' Allah, make IACC one of the top three Islamic Institutions in the country by:

- Strengthening the bonds and brotherly/sisterly relations
- Managing growth
- Improving organizational excellence and operational efficiency
- Nurturing our American Muslim Identity and strengthening relationship with society

You should choose me as your Shura Member because: alhamdulillah, Allah SWT has blessed me to work for his house and insha'Allah, I will continue to do so whether I get elected or not.



## Sara Mashkoor

Job Title/Profession: Business Broker

### IACC community member for 5 to 10 years

#### About Me:

- Mother of 3 children who attend IACC Sunday School
- 20 years professional experience in IT and Services, Management
- Currently, owner at Sunbelt Business Brokers
- Assist DFW refugees with settlement and on-boarding needs together with RST and DFWI
- Basketball coach at PSA, volunteer at school PTA, HOA
- Volunteer at IACC as Sunday School teacher, event planner, teacher appreciation & voter registration



I feel the biggest issue facing the Muslim community is: negative coverage of Muslims on the world stage due to limited representation of Muslims in key offices. We need to promote our children to get into fields of journalism, writing, history, theology, comparative religion and law to be able to articulate the true Muslim narrative that is consumed by millions of people around the world. We need to create a new generation of Muslim visionaries, thinkers, historians etc. A Professional Education Fund can be very beneficial source of funds for Muslim children from low income families to avail in order to pursue these fields of education.

## My short-term vision for IACC:

- Empower Muslim women of IACC to have a larger role in Collin County by volunteering in city councils, hospitals, libraries
- Settlement program for DFW refugees for basic needs like job search, driver's license, adult literacy, ESL, etc.
- Creation of Professional Education Fund for low-income Muslim families of DFW to help with college tuition

#### My long-term vision for IACC:

- Make IACC the center of excellence for professional education for youth and continuing education for adults
- Create a platform for IACC sisters to play a mainstream role in the policies and decisions that affect all aspects of living in Collin County, whether local government, civic groups, local law enforcement, etc.
- Develop IACC into a center of support and settlement for refugees

You should choose me as your Shura Member because: with over 20 years of professional experience and 25 years of volunteer experience in various organizations in Pakistan and USA, I have the vision, skills and execution ability to play a key role in the IACC Shura. I let Quran and Sunnah guide me in all my decisions and hope to do the same if entrusted to serve in the IACC Shura. I am a visionary, a multi-tasker, a mediator, a problem-solver and a communicator; all these attributes are vital for a Shura member to have. It would be an honor and privilege to serve in the IACC Shura as we aim to bring about crucial and sustainable change required for the next generation of Muslims.

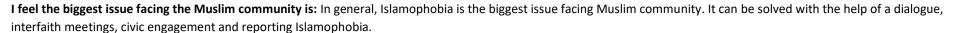
## Dr. Saima Asif Muhammad

Job Title/Profession: Physician, M.D.

### IACC community member for 5 to 10 years

#### **About Me:**

- I am a resident of Plano since 2012, married to Dr. Asif Muhammad
- I am a practicing physician
- I volunteer in IACC at Ramadan iftar, taraweeh prayers, women's Wednesday class, and annual health fairs
- I served in the IACC Sister's committee, Imam Search Committee, AMWPA Annual Health Fair Committee, Fundraising Committee, and Membership Committee



In specific, unrecognized mental illness is the biggest issue in Muslim community that can be solved with parental discussions, counseling, avoiding violent behavior.

### My short-term vision for IACC:

- Starting Awareness of Disease Recognition Program for community
- Training AED and BLS courses
- Weight management and obesity program
- Arranging seminars on Islamic Bioethics.
- Leadership program for girls
- Course series on Islamic history for youth and adults.
- Arranging more frequent Interfaith dialogue
- Making matrimonial service proactive

## My long-term vision for IACC:

- IACC evolving into an Institute of Islamic Education in South West
- IACC producing Islamic scholars and Imams of 21st century in North America
- IACC taking a leading role in building a Consortium of Islamic Centers/Mosques in DFW area

You should choose me as your Shura Member because: I will be a beneficial member of Shura, as I have the right experience from serving at various committees at IACC. I am a qualified, dedicated, energetic and practicing Muslim candidate and will use my professional experience to serve as a role model for Muslim women.



# Mulham Orfaly

Job Title/Profession: Senior Information Technology Manager in a Retirement Community

### IACC community member for 5 to 10 years

#### About Me:

- Holding Master Degrees in Business Administration
- Married with two kids; one boy, Adnan, 15 years-old, and one girl, Maha, 11 years-old
- Services to IACC:
  - Library Committee Member (2016-Present)
  - o Election Committee Member (2016)
- Shaam Relief Board Member (2012-2017)
- Sunday School Teacher in Monroe, LA (1998-2009)

I feel the biggest issue facing the Muslim community is: Muslim kids facing Islamophobia. This can be solved using the triple E Solution:

- Education for our society
- Elections, by voting and selecting our representatives
- Encouragement for our kids

My short-term vision for IACC: focus on the current expansion project:

- Monitor our women/classrooms area expansion project
- Expand Outreach Program
- Enhance our Sunday School
- Implement technology when needed

## My long-term vision for IACC:

Youth are my top priority:

- Hire a Youth Director
- Invite young leaders to join our board and treat them like leaders
- Make our youth programs and facilities accessible

Seniors are my other Priority:

- Establish welcome center for new arrivals
- Engage our youth to work and serve elderly
- Create social clubs to share cultures and experience

You should choose me as your Shura Member because: I would like to serve my Masjid. I have the energy, time, and experience to share with my fellow Shura members to give back to my brothers and sisters in my community. We will be a leading organization for unity and excellence in Collin County, insha'Allah.



## Kaiser Saeed

Job Title/Profession: Global Cloud Offering Manager

## IACC community member for over 10 years

**About Me:** masha'Allah, married with three children. Allah SWT has blessed me with the opportunity to serve IACC from before this Masjid was built; pioneered Sunday School, taught at all levels, served as Principal and Education Chair are a few among other volunteered opportunities. Also served as adjunct professor and delivered lectures at IEEE & various other universities and volunteer at Habitat for Humanity among other opportunities through my employer.

I feel the biggest issue facing the Muslim community is: unity and standing up for justice collectively. In my humble view, we must respect each other, think beyond one's own self, educate ourselves and work collectively towards common good. I will work towards enhancing this level of unity in our immediate community and further propagating it to engage other communities.



My short-term vision for IACC: first off, there needs to be a broader input towards creating a collective vision, so we have synergy towards achieving the goals. Our dear Imam, alluded to such a need as well. We have, unfortunately, witnessed several incidents where Imams have shattered the trust of their communities and impacted our youth tremendously.

In the short term, we must provide broader set of secure social services, including counseling (recruit more sister counselors), go beyond youth lectures, have youth produce concrete results, participate in athletics, and socialize in a dignified manner.

We must have all volunteers and paid employees go through proper background checks.

My long-term vision for IACC: I would like to see IACC as the best masjid and community center in the country. I will stand for allocating a significant portion of budget for youth development and engagement. I will encourage halal entertainment and involve schools and universities students in masjid activities. Collecting feedback from our community and act/respond to it in a professional manner.

You should choose me as your Shura Member because: alhamdullilah, I am blessed to be a part of Collin County's vibrant community. It has been great learning and giving back since pre-inception days of IACC. If Allah SWT is willing, I intend to serve this community at a broader scale with humbleness and sincerity towards Him and firm actions towards the betterment of this community.

## Hasna Shaheen Salam

Job Title/Profession: retired Educator, with over 30 years teaching experience; now a substitute teacher

### IACC community member for over 10 years

#### About Me:

- 20-year Plano resident, married with three adult children and nine grandchildren
- Passionate about serving the community
- Graduate, Leadership Plano
- IACC Sunday School Teacher
- Co-chair Multicultural Outreach Round Table
- Past-President, TMWF
- Former Commissioner of Plano Community Relations Board
- Former Board Member, PISD Education Foundation.
- Former member IACC Imam Search Committee



I feel the biggest issue facing the Muslim community is: Islamophobia, due in part to the little or no Muslim participation in the mainstream society, leading to the fear of the unknown. This can be solved by bridging the gap between the Muslim community and other communities, by encouraging participation and volunteerism in the City Boards and the Non-Profit sector

## My short-term vision for IACC:

- Bridging the gap, not only between the Muslim community and other diverse communities but also different sects of the Muslim Community, by doubling our efforts
- Focus on our women and youth, making them confident and strong, by bringing more program (educational as well as religious) and otherwise encourage volunteerism

My long-term vision for IACC: I want to see IACC as a beacon of light for other Islamic Centers, locally and nationwide, with an Islamic University like Zaytuna in California, producing great scholars

You should choose me as your Shura Member because: the Plano and the DFW Muslim Community has known me for the past twenty years and has seen the passionate involvement and leadership roles played by me in the City and Non-Profit Boards and Commissions. They know me as a committed individual, a go-getter and a motivator.

# Zeba Syed

Job Title/Profession: Software Engineer (Software/IT Professional)

## IACC community member for over 10 years

**About Me:** married, mother of two college-aged children. I have been associated with IACC since its inception. My family was part of group of Muslims who established musallah in Plano and later our current mosque. I have served on Sisters, Fundraising, and Matrimonial Committees. I formed IACC Matrimonial Committee four years ago and have been leading it since.

I feel the biggest issue facing the Muslim community is: the Muslim community is disunited locally and globally. I believe in diversity amongst individuals and am a strong proponent of "think global and act local;" however, we must unite on certain issues. I want to start locally working with all Collin County Masajids to adopt a "Common Minimum Agenda" to consolidate on certain key issues, which is a difficult but not impossible task.



## My short-term vision for IACC:

- Education/Youth Leadership: invigorate overall Islamic education program; bring in youth director
- Counseling and Social Services: to impart counseling across the board for youth, adults, and seniors
- Civic Engagement: increase engagement with neighbors and relate to them as regular faith-based Americans. form alliances with all faith groups

### My long-term vision for IACC:

- Establish permanent Endowment Wagaf
- Establish IACC as nodal masjid in Collin County that leads other organizations in defining Muslim agenda/initiatives and in establishing newer institutions as centers of excellence in education and social services
- Establish curriculum in Islamic Studies that can be offered in local universities

You should choose me as your Shura Member because: I believe my strong technical, social, and interpersonal skills allow me to work well with others and respect their ideas/values, alhamdulillah. Having spent most of my life in this community, it's my turn to give back and dedicate my time and talents to take IACC to the next level as an IACC Shura member given an opportunity.

## Naveed Uddin

Job Title/Profession: Consultant – DB Administration

## IACC community member for over 10 years

**About Me:** alhamdulillah, I am blessed to be a resident of Collin County for 13 years with my wife and three kids. I have MS in Computer Engineering & MBA in Management. Currently, I enjoy working at Bank of America as a Database Consultant. My hobbies include volunteering, cooking, spending quality time with family and friends. I have served on many different nonprofits, and at present, lam serving as an IACC Shura Member.

I feel the biggest issue facing the Muslim community is: families falling apart, not only driving adults to hardships and divorces, but also is driving youths to difficult phases of life, like drugs, depression etc. Focus on building families by providing proper guidance, organizing counseling sessions, seminars, and presentations through IACC would help solve this. Build strong families build strong communities.



My short-term vision for IACC: strengthen the resources available at IACC by equipping them with proper tools, creating a culture of inclusion, upholding the principles of Islam, cultivating healthy relationship among community members, building effective committees based on inclusion and delegating decision-making authority, focusing on accountability.

My long-term vision for IACC: keep IACC as a leading role-model community in Collin County, stand to its name of serving to all of Collin County and work towards creating an endowment which will help IACC achieve financial independence.

You should choose me as your Shura Member because: during my first term as Shura Member, I did my best to learn, address issues and move the organization forward. A second term will help me build upon what I have learnt from the experiences and challenges in upholding the vision of IACC.