



(In The Name of Allah-The Most Merciful, Most Beneficent)

6401 Independence Pkwy,
Plano, TX 75023
(972) 491-5800

IACC (Plano Masjid) Imam Position

July 20th, 2017

Islamic Association of Collin County (IACC) is inviting/seeking applications for the position of Imam. Situated within the Dallas-Fort Worth metroplex, Plano is a suburb approximately 30 miles from the down town area. The city is in close proximity to flourishing neighboring Communities such as ; Islamic Center of Frisco, Islamic Association of Allen, East Plano Islamic Center, Islamic Center of Irving, and Valley Ranch Masjid. Rated as one of the top places to raise a family within the State of Texas, Plano is home to various parks and has one of the nation's highest rated public school system. There are approximately 2000+ Muslim families in Plano, with a significant majority being young families with children.

Dallas is home to some of the nation's best teams; The Dallas Cowboys, The Dallas Mavericks, The Dallas Stars and The Texas Rangers. Plano is currently considered one of the fastest growing cities in the US. Many major corporations such as Toyota, FedEx Office and Liberty Mutual have moved their headquarters here all within the last year. This is in addition to Dr. Pepper Snapple Group, Ericsson, Frito-Lay, Hewlett Packard, J.C. Penney and PepsiCo established headquarters that reside in the heart of Plano, TX. With the increased job growth in Plano, that will lead to an influx of people from all over the nation which in turn means a larger Muslim community. It is imperative that the new incoming Imam is able to effectively engage and communicate with a diverse community.

IACC was first established back in the early 1990s. We first started out with a small Musallah with a few families. As the community began to grow and expand, IACC bought 4.5 acres of land on Independence Pkwy in Plano, TX. Due to the increased demand currently IACC hold two Jumma prayers. The current building is about 50,000 square feet and it is broken down into: 1. Prayer area 2. The Multi-Purpose Hall, open to men, women and children to play sports and hold major seminars/events. 3. Classrooms, for Hifz program, Sunday school, Islamic Studies classes and much, much more. 4. Library and 5. Free health and dental clinics which are open to the entire public. Here at IACC, we are trying and will continue to try to build a sense of community and a sense of oneness, InShaaAllah.

Interested applicants must submit their resume to HR@PlanoMasjid.org

Jazak'Allah Khair for your interest.

Sincerely,

IACC Shura

IACC (PLANO MASJID) IMAM POSITION DESCRIPTION

Position Summary:

Provide Islamic religious teaching, guidance, and leadership to the IACC Muslim community in line with the teachings of the Holy Quran and the Sunnah of Prophet Mohammad (peace and blessings be upon him); establish and promote educational and extracurricular programs for adults and youth; lead the establishment of a unified Muslim community that is welcoming to all Muslims from different backgrounds and cultures; engage with the larger community to promote friendship and understanding between Muslims and non-Muslims in the community.

Imam will be a Full Time employee of IACC reporting to IACC shura.

Qualifications and Skills:

Required:

- Comprehensive knowledge of Islamic Aqeedah, Fiqh, Sunnah and Shariah
- Recitation of the Qur'an with proper Tajweed
- Aalim degree from a recognized traditional Islamic seminary/institution
- Bachelor's or higher degree in any discipline from a mainstream higher education institution
- Memorized a good portion of the Qur'an
- Fluent in English (spoken and written)
- Fluent in Arabic (spoken and written)
- Ability to teach Qur'an and religion
- Has a dynamic personality and is a motivational speaker
- Experience in teaching and outreach
- Ability to interact with and relate to youth
- Ability to work with both brothers and sisters from different cultures and backgrounds
- At least 5 years of experience as an Imam, Assistant Imam or Resident Scholar in North America
- Approachable i.e. dedicated office hours, availability via phone/email/office visit
- Collaborative relationship with Shura
- Authorized to work in the United States

Preferred:

- Good orator
- Has memorized the entire Qur'an and have good Qiraah
- Experience in conflict prevention and resolution
- Experience in Islamic family and youth counseling

Desired:

- Experience in leading interfaith activities and interaction with other organizations and officials
- Knowledge of computer and social media
- Published Islamic literatures

Minimum Roles and Responsibilities:

The Imam is expected to:

- Lead daily prayers
- Conduct Khutbahs and lead prayer for Jumu'ah, Eid, Qiyam, etc.
- Conduct Khateras and lecture series on Aqeedah, Fiqh, Seerah and Shariah
- Conduct funeral prayer and guidance
- Conduct pre-matrimonial counseling and perform Nikkah contract
- Offer Islamic family and youth counseling and guidance
- Work on increasing knowledge and providing for spiritual growth of community members
- Serve as an advisor to the Sunday School, after school, Hifz, and Nazira programs
- Participate in community activities that further good interfaith and public relations for Islam and Muslims
- Develop and implement an educational program for new Muslims and non-Muslims

General Responsibilities:

- Maintain regular and convenient office hours for community members to seek religious counsel and guidance
- Interact with all persons and organizations, Muslim and non-Muslim, in a manner that reflects positively on Islam, Muslims, and the Masjid
- Continually strive and conduct oneself in ways that foster unity and inclusiveness among all community members, and promote broad participation in Islamic and community activities
- Lead by example to prevent discrimination on any basis including but not limited to: school of thought, gender, race, nationality, ethnic origin, citizenship, political affiliation, or economic status
- Conduct oneself in a manner that is respectful of the history and diversity of the Muslim community
- Support educational and extracurricular programs
- Provide consultation to the Board on religious matters